



Professional Standards & Integrity (Police) Committee

Date: TUESDAY, 3 JUNE 2025

Time: 11.00 am

Venue: COMMITTEE ROOMS, 2ND FLOOR, WEST WING, GUILDHALL

Members:

Michael Mitchell (Chair)	Deborah Oliver
Tijs Broeke	Joanna Tufuo Abeyie
Melissa Collett	Florence Keelson-Anfu
Alderman Professor Emma Edhem	Naresh Hari Sonpar
Jason Groves	Jacqui Webster

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Accessing the virtual public meeting

Members of the public can observe all virtual public meetings of the City of London Corporation by following the below link:

<https://www.youtube.com/@CityofLondonCorporation/streams>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

Whilst we endeavour to livestream all of our public meetings, this is not always possible due to technical difficulties. In these instances, if possible, a recording will be uploaded following the end of the meeting.

Ian Thomas CBE
Town Clerk and Chief Executive

AGENDA

1. **APOLOGIES**

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

3. **TO ELECT A DEPUTY CHAIR**

To elect a Deputy Chair in accordance with Standing Order 26 (6).

For Decision

4. **MINUTES**

To agree the public minutes and summary of the meeting held on 6 February 2025.

For Decision
(Pages 5 - 8)

5. **PUBLIC OUTSTANDING REFERENCES**

Joint report of the Town Clerk and Commissioner.

For Information
(Pages 9 - 10)

6. **EQUITY, DIVERSITY, INCLUSIVITY (EDI) UPDATE**

Report of the Commissioner.

For Information
(Pages 11 - 56)

7. **PROFESSIONAL STANDARDS, CONDUCT, AND VETTING UPDATE Q4**

Report of the Commissioner.

For Information
(Pages 57 - 76)

8. **SUMMARY OF ACTION FRAUD PUBLIC COMPLAINTS DATA - Q4 2024/25**

Report of the Commissioner.

For Information
(Pages 77 - 82)

9. **STOP & SEARCH AND USE OF FORCE DATA - QUARTER 4 2024/25**

Report of the Commissioner.

For Information
(Pages 83 - 90)

10. **STOP & SEARCH AND USE OF FORCE DATA - APRIL 2024- MARCH 2025**

Report of the Commissioner.

For Information
(Pages 91 - 98)

11. **ANNUAL REVIEW OF POLICE COMPLAINTS ACTIVITY - 2023/24**

Report of the Town Clerk.

For Information
(Pages 99 - 118)

12. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

13. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

14. **EXCLUSION OF THE PUBLIC**

MOTION – that under Section 100 (A) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

For Decision

15. **NON-PUBLIC MINUTES**

To approve the non-public minutes of the meeting held on 6 February 2025.

For Decision
(Pages 119 - 120)

16. **PROFESSIONAL STANDARDS, CONDUCT, AND VETTING UPDATE NON-PUBLIC APPENDIX**

Report of the Commissioner. To be read in conjunction with item 7.

For Information
(Pages 121 - 126)

17. **CITY OF LONDON POLICE 2025 FULL STAFF SURVEY RESULTS**

Report of the Commissioner.

For Information
(Pages 127 - 158)

18. **POLICE CONDUCT REVIEWS - RANDOM SAMPLE**

Report of the Commissioner.

For Information
(Pages 159 - 168)

19. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

20. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**